

**Central Contra Costa Solid Waste Authority  
July 1, 2011 Compensation Schedule – Steps**

<b>Class Title</b>	<b>Class Code</b>	<b>Salary Rate</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
<b>Executive Director</b>	E205	Monthly	\$ 10,449.17	\$ 11,297.98	\$ 12,146.79	\$ 12,995.60	\$ 13,844.42
		Bi-Weekly	\$ 4,822.69	\$ 5,214.45	\$ 5,606.21	\$ 5,997.97	\$ 6,389.73
		Hourly	\$ 60.28	\$ 65.18	\$ 70.08	\$ 74.97	\$ 79.87
		Annually	\$ 125,390	\$ 135,576	\$ 145,762	\$ 155,947	\$ 166,133
<b>Waste Prevention &amp; Recycling Manager III, Senior</b>	G185	Monthly	\$ 7,129.75	\$ 7,590.40	\$ 8,051.04	\$ 8,511.69	\$ 8,972.33
		Bi-Weekly	\$ 3,290.65	\$ 3,503.26	\$ 3,715.87	\$ 3,928.47	\$ 4,141.08
		Hourly	\$ 41.13	\$ 43.79	\$ 46.45	\$ 49.11	\$ 51.76
		Annually	\$ 85,557	\$ 91,085	\$ 96,613	\$ 102,140	\$ 107,668
<b>Waste Prevention &amp; Recycling Manager II, Journey</b>	G180	Monthly	\$ 5,492.17	\$ 5,784.00	\$ 6,075.83	\$ 6,367.67	\$ 6,659.50
		Bi-Weekly	\$ 2,534.85	\$ 2,669.54	\$ 2,804.23	\$ 2,938.92	\$ 3,073.62
		Hourly	\$ 31.69	\$ 33.37	\$ 35.05	\$ 36.74	\$ 38.42
		Annually	\$ 65,906	\$ 69,408	\$ 72,910	\$ 76,412	\$ 79,914
<b>Waste Prevention &amp; Recycling Manager I, Associate</b>	G160	Monthly	\$ 4,562.00	\$ 4,808.08	\$ 5,054.17	\$ 5,300.25	\$ 5,546.33
		Bi-Weekly	\$ 2,105.54	\$ 2,219.12	\$ 2,332.69	\$ 2,446.27	\$ 2,559.85
		Hourly	\$ 26.32	\$ 27.74	\$ 29.16	\$ 30.58	\$ 32.00
		Annually	\$ 54,744	\$ 57,697	\$ 60,650	\$ 63,603	\$ 66,556
<b>Finance Manager</b>	G108	Monthly	\$ 5,242.00	\$ 5,627.38	\$ 6,012.75	\$ 6,398.13	\$ 6,783.50
		Bi-Weekly	\$ 2,419.38	\$ 2,597.25	\$ 2,775.12	\$ 2,952.98	\$ 3,130.85
		Hourly	\$ 30.24	\$ 32.47	\$ 34.69	\$ 36.91	\$ 39.14
		Annually	\$ 62,904	\$ 67,529	\$ 72,153	\$ 76,778	\$ 81,402
<b>Executive Assistant / Secretary to the Board</b>	C180	Monthly	\$ 5,332.75	\$ 5,635.54	\$ 5,938.33	\$ 6,241.13	\$ 6,543.92
		Bi-Weekly	\$ 2,461.27	\$ 2,601.02	\$ 2,740.77	\$ 2,880.52	\$ 3,020.27
		Hourly	\$ 30.77	\$ 32.51	\$ 34.26	\$ 36.01	\$ 37.75
		Annually	\$ 63,993	\$ 67,627	\$ 71,260	\$ 74,894	\$ 78,527
<b>Administrative Assistant</b>	C185	Monthly	\$ 3,709.83	\$ 3,919.06	\$ 4,128.29	\$ 4,337.52	\$ 4,546.75
		Bi-Weekly	\$ 1,712.23	\$ 1,808.80	\$ 1,905.37	\$ 2,001.93	\$ 2,098.50
		Hourly	\$ 21.40	\$ 22.61	\$ 23.82	\$ 25.02	\$ 26.23
		Annually	\$ 44,518	\$ 47,029	\$ 49,540	\$ 52,050	\$ 54,561